



Java Engineer (Back End)

Ksubaka brings moments of joy to shoppers. We provide delightful bite-size gamified advertising on our network of in-store playSpots, with which shoppers can play for a minute or so, and in the process learn all about the advertising brand's benefits, and even receive coupons on their mobile phone. Ksubaka leads the market for in-store gamified advertising.

Job brief

You will be at the heart of Ksubaka's engineering team in London Hammersmith, designing and building the software platform that will allow for new experiences and support our future growth. You will be building high-quality, innovative and fully performing software using state of the art tools and approaches.

Responsibilities. You will:

- Write well designed, testable, efficient code
- Produce designs and determine operational feasibility
- Integrate software components into a fully functional software system
- Develop software verification plans and quality assurance procedures
- Document and maintain software functionality
- Tailor and deploy software tools, processes and metrics
- Update your job knowledge by studying state of the art development tools, programming techniques; participating in networks, reading professional publications

Requirements. You have:

- Proven working experience in software engineering
- At least BSc degree in Computer Science or Engineering (MSc preferred)
- Experience with test-driven development and behavioural driven development

- Ability to develop in Java
- Experience of functional programming languages.
- Excellent knowledge of Relational Databases, SQL and ORM technologies (JPA2, Hibernate). Prior experience of NoSQL solutions.
- Mastery in software engineering tools
- Ability to document requirements and designs
- Familiarity with agile software development methodology and release process
- Experience working in international environments
- Ability to adapt communication for technical and non-technical people

Personality profile. You are:

- Team player: you make your team more efficient and enjoyable
- Keen on diversity (international company)
- Pro-active, look for pragmatic solutions, not winning arguments
- Passionately curious about new trends and approaches
- Keen contributor on open source projects